

Theology and Ministry Questionnaire

Candidate Name: _____

Date: _____

Personal Responses	
Do you know Jesus Christ as your personal Lord and Savior?	
Please give a brief testimony or your salvation experience.	
Describe your personal beliefs and practices with regard to the following.	<ul style="list-style-type: none">• The Bible• The Trinity• Baptism• Salvation and how a person obtains eternal life• The church's main mission• Calvinism & Arminianism• Personal financial stewardship• A biblical view of women in ministry• Speaking in tongues
Simply describe your personal beliefs and current or past practices with regard to the following.	<ul style="list-style-type: none">• Use of tobacco or alcohol• Misuse of prescribed drugs or illegal drugs

Theology and Ministry Questionnaire

	<ul style="list-style-type: none"> • Sex outside of marriage • Homosexuality • Pornography • Abortion • Divorce
Do you believe a Christian can lose their salvation?	
What are your priorities in your area of ministry?	
What are the most important characteristics to look for in volunteers and lay leadership in your area of ministry?	
Have you been baptized? Was this before or after your salvation experience?	
Do you believe in a literal Hell and the person of Satan?	
Do you believe the Bible to be completely inerrant, and that every word of it is inspired?	
What is the purpose of Christ's death on the cross, and what is the significance of the resurrection?	

Theology and Ministry Questionnaire

Who should do the “work of the ministry” in the local church? Please explain.	
What is your primary spiritual gift, and how do you use it for God’s kingdom?	
Do you believe every Christian should be a soul winner? Why?	
What does the Great Commission teach us about our mission?	
What is your understanding of a pastor’s primary responsibilities?	
Describe your level of competitiveness.	
Do you have a daily quiet time? When? What methods or materials do you use during this time?	
List the specific ways that you lead your family spiritually.	
What is your life goal?	
Do you prefer to complete tasks on your own or work with people to complete those tasks?	

Theology and Ministry Questionnaire

Do you like to start things or finish things?	
Are you an introvert or an extrovert? How does this affect your ministry?	
What has been your most wounding experience in ministry?	
Briefly describe your theology of worship.	
Describe a time that you successfully delegated leadership in your ministry.	
What are your relocation concerns?	
Have you ever been charged and/or convicted of any crime, excluding minor traffic violations?	
Do you have any personal beliefs that are considered controversial or to the left or right of mainstream Christian beliefs? If so, please describe.	
Are there any other significant points that you wish to share?	